



YOUNG ADULT MANUFACTURING
TRAINING EMPLOYMENT PROGRAM

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YAMTEP: Mission, Objective & Goal

Community manufacturing training program.



Mission:

Poverty & Unemployment initiative leveraging the manufacturing industry "know how" to provide training with a goal of providing jobs and a potential career.

Critical Partnerships for Success

Community partners support:

- ❖ Participant recruitment & enrollment
- ❖ Eliminate barriers ensure participants have a successful training and employment.
- ❖ Partners include: City of Rochester, DHS, PathStone, City and County HS, DOCC, Rochester Rehab, etc.).

Employer partners support:

- ❖ Prioritize of jobs for eligible participants that meet employer needs,
- ❖ Support training
- ❖ Employer Partners include: Wegmans, Cantel, McAlpin, TruForm, Gorbel, PI, etc..

Critical Objectives for Success

Community Objectives:

- ❖ Provide training environment for adults 18 to 60
- ❖ Training to prepare participants for:
 - ❖ Entry level jobs (all industries)
 - ❖ Lead to secondary education
 - ❖ Create network with regional companies for job placement.

Training Objectives:

- ❖ Total Employee readiness
- ❖ Successful workplace citizens
- ❖ Build student confidence

Goal:

Training program that enables transitioning a person in poverty to being financially independent with laser focus on participants being employment ready.

YAMTEP: Summary

Community manufacturing training program.



YAMTEP Totals – January 2016 – February 2021

Total Enrolled	Total Graduates	Total Dropped	Total not Employed	Total Employed
631	461	171	84	375

Percent Employed – 81%

(percent employed calculation based on students working)

YAMTEP: Scope

Community manufacturing training program.



Scope	Deliverable	Owner/Support
Participant Recruitment	<ul style="list-style-type: none"> Identify participants that qualify for training 	City of Rochester, DHS, Dept. of Corrections, VA, Rochester City School District, County Schools, Pathstone, Rochester Works, YAMTEP, etc..
Participant barrier help to support successful training and employment	Daycare, housing, RG&E, public transportation (bus pass)	City of Rochester, DHS Rochester Rehab, Pathstone.
Participant Training	Core Training <ul style="list-style-type: none"> No Skills/ Low Skill mfg Warehouse & Distribution CNC Operations Forklift Training & License 	YAMTEP personnel
	Soft Skills: <ul style="list-style-type: none"> Self Awareness, problem solving, resolution mngt. Job readiness – resume writing, interview skills, job expectations. 	<ul style="list-style-type: none"> PathStone, Rochester Works, DHS, YAMTEP Wegmans, WebSeal, On-Semil YAMTEP
	Life Skills: <ul style="list-style-type: none"> Nutrition Financial literacy 	<ul style="list-style-type: none"> Foodlink City of Rochester (FEC), Vision FCU
Employment Placement	Grow employer base, manage employer relationships, manage employment data	YAMTEP & JDT employ. Need more resources (currently 60+ employers)
Participant Transportation	YAMTEP provides transportation to participants to and from work to companies out side of the RTS Bus loop.	YAMTEP

YAMTEP:

Community manufacturing training program.



Back-up

YAMTEP: Partnerships

Community manufacturing training program.



Community Partners supporting Employee/Employer Success

YAMTEP

Employer Partners:

Wegmans	Cantel
Randstad	McAlpin
U of R	Gorbel
Optimax	RPO
Product Int.	TruForm
JOT	Pecise
Advantage	Advantech
Lidestri	Amazon
Eneroc	TCS
Mersen	Cannon Ind.
QOS	Grey Metals
Arconic	Aerotek
Arnprior	Intellimetal
Fortek N.E.	YAMTEP
Amazon	LSI Solutions
Lidestri	City of Rochester
Dept. Human Services	
Rochester Chamber of Commerce	
Baldwin Richardson	
Seissenbacher	
HighFalls Brewery	
Raymour & Flanigan	
Thermo-Fisher Scientific	
Panther Graphics	
Flower City Graphics	
On-Semi Conductor	

Participant Enrollment

City of Rochester
 DHS
 Dept. of Corrections
 Rochester Works
 PathStone
 Veterans Association
 Rochester City School Dist.
 East House
 Urban League
 Brighton HS
 East HS
 Center for Youth
 Delph Rise
 Huther Doyle
 Etc..

Participant Personal Barriers/Support (i.e., transportation, housing, daycare, etc.)

City of Rochester
 DHS
 Rochester Rehab
 PathStone
 YAMTEP

Training Support: Soft Job skills:

- YAMTEP
- Wegmans
- Randstad
- McAlpin
- PathStone
- Rochester Works

Employer Expectations:

- YAMTEP
- On-Semi
- Wegmans
- WebSeal
- Cantel

Life Skills:

Financial Literacy –
 Vison Federal Credit Union
Nutritional Literacy
 Foodlink