

ABC Signature Conference Series

Thursday, January 14, 2021, Workshop Session Overviews

11:30am-12:30pm

<p>A. Best/Emerging Practice</p>	<p><i>Cradle to Career: Improving Academic Achievement for Children- Jackie Campbell</i></p> <p>The session will review ROC the Future’s programs and models-based data-driven StriveTogether framework. The presenter will review internal and external strategies using the collective impact approach and discuss challenges, successes, and opportunities across systems as we work to create opportunities for success for every child from cradle to career.</p>
<p>B. Diversity of Needs</p>	<p><i>Racial Justice vs Law & Order: From Protest to Policy- Civil Rights and Social Justice Leaders</i></p> <p>At this pivotal moment in our shared history, it is clear that we must utilize diverse voices and strategies as we demand “Equity and Justice for All”! How do we push for policy change when there is an inherent imbalance of power, persistent perpetuation of structural racism, and when Social Justice and Law in order clash? Come hear from those on the front lines of protest, developing policy, and making change across systems.</p>
<p>C. Organization & Systems Change</p>	<p><i>Economic Development: Closing the Racial Wealth Gap-Tracy L. Williams and Curtis Jones, Jr.</i></p> <p>Racism and Socioeconomic iniquities are well-documented contributors that drive the present wealth gap in black and brown communities. The widening racial wealth gap disadvantages black and brown families, individuals, and communities and contributes to intergenerational cycles of poverty. This session will cover the Who, What, Why and offer intentional right Now strategies and solutions.</p>
<p>D. Clinical</p>	<p><i>Poverty and Health Disparities and the correlation, intersection of Racial Trauma Part 1 - Dr. Latise Hairston and Naomi Davis</i></p> <p>Billions of dollars have been spent on the research of minority health outcomes, and practice. From engagement to discharge, the process has been studied. Yet there has been a failure to prioritize the impact of racial trauma in correlation with oppression, poverty, and the various socioeconomic factors on the individual, the community, treatment behaviors, and provider outcomes. This training will educate Healthcare and community providers on the attitude of sameness that was historically weaved into the American culture, perpetuating systems of violence and discrimination on people of color, traumatically impacting them, future generations, communities, and the overall wellbeing of American. Then discuss the benefit to America for increasing racial equality.</p>

1:00pm-2:00pm

<p>A. Best/Emerging Practice</p>	<p>Racial Oppression to Racial Equity: <i>How to make the end better than the beginning- Curtis Jones Jr.</i></p> <p>Racial oppression and injustice have been and continue to be an all too prevalent and systematic reality as well as a public health crisis in our nation and our world. So, what do we do and how do we do it? This session is designed to take a hard honest look at its history and impact on our nation and the particular demographics of people in our nation. We will discuss relevant tools, techniques, and strategies through interactive dialog that will empower us to move closer to the desired place of Racial equity. Join us in this intense and necessary conversation that will hopefully get us closer to the <i>Beloved Community</i> where equity is a reality.</p>
<p>B. Diversity of Needs</p>	<p><i>My Brother's Keeper- Ray Mayoliz</i></p> <p>On February 27, 2014, President Barack Obama launched "My Brother's Keeper" (MBK) and issued a powerful call to action to close opportunity gaps still faced by too many young people, and often by boys and young men of color in particular. This initiative encouraged candid dialogues around the country and a greater sense of responsibility among community leaders, and young people themselves to put all youth in a position to thrive, regardless of their race, gender, or socioeconomic status. This session will highlight the success, challenges, and opportunities as we locally address systemic racism, violence, community and police relationships, and efforts to engage young black males. The presenter will also cover the following: Where we were 2014 – 2019, redirection in 2020, current strategies, and ROC MBK 2021 and beyond.</p>
<p>C. Organization & Systems Change</p>	<p><i>Creating a Sustainable Culture of Change, the clarity and the ability - Carlette Bradley</i></p> <p>Organizational culture norms set our intentions for the day, for partnerships, projects, and planning. It is critically important that anyone with influence can confidently act as a change practitioner and will courageously challenge the status quo. Learn elements of a change model designed to improve organizational norms by changing the mindsets of individuals. These elements allow individuals to arrive at the point of change ownership through self-discovery and personal development.</p>
<p>D. Clinical**</p>	<p><i>Poverty and Health Disparities and the correlation, intersection of Racial Trauma Part 2- Dr. Latise Hairston and Naomi Davis</i></p> <p>Billions of dollars have been spent on the research of minority health outcomes, and practice. From engagement to discharge, the process has been studied. Yet there has been a failure to prioritize the impact of racial trauma in correlation with oppression, poverty, and the various socioeconomic factors on the individual, the community, treatment behaviors, and provider outcomes. This training will educate Healthcare and community providers on the attitude of sameness that was historically weaved into the American culture, perpetuating systems of violence and discrimination on people of color, traumatically impacting them, future generations, communities, and the overall wellbeing of American. Then discuss the benefit to America for increasing racial equality.</p>