



Voluntary EEO Identification Form

In compliance with federal and state equal employment opportunity laws, all qualified applicants will be considered without regard to race, color, religion, sex, national origin, age veteran status or disability. To help us comply with federal and state equal employment record keeping, reporting and other obligations, please answer the questions below. The information provided will be kept confidential and this form will be maintained in a separate location from your application. This information is voluntary and neither disclosure of the information nor refusal to provide it will adversely affect consideration of your application. This information will be used only in accordance with the regulations implementing Executive Order 11246.

Applicant Name: _____ Date: _____

Position Applied For: _____

Date of Birth: _____ Sex: Male Female

INSTRUCTIONS: Using the definitions below, please check the one that most applies to you.

Hispanic or Latino: a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White (Not Hispanic or Latino): a person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black or African American (Not Hispanic or Latino): a person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino): a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaskan Native (Not Hispanic or Latino): a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Two or more races (Not Hispanic or Latino): all persons who identify with more than one of the above five races.

Race Unknown (or missing) – Applies to Applicants only, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with applicant.